

BENEFITS OF BEING A CONTRACTOR

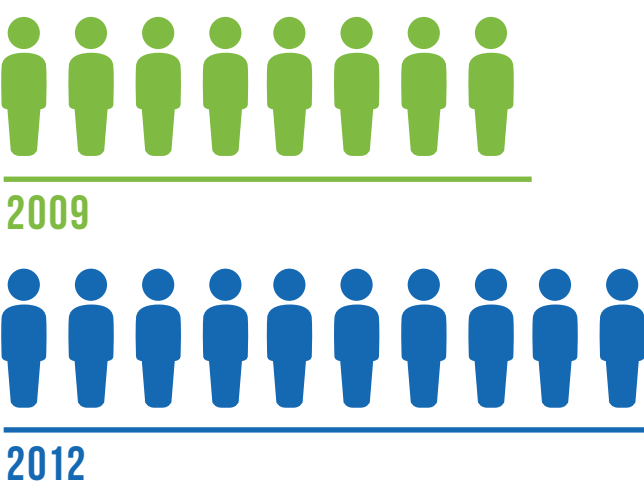
Contracted positions hold many benefits for both employees and employers. As companies leverage contract employee expertise, the consultants gain diverse industry experience while earning top dollar. The number of contract workers stands at a record high of 2.8 million people. So why should you consider joining this ever-growing group?

KNOW THE NUMBERS



RECOGNIZE THE BENEFITS

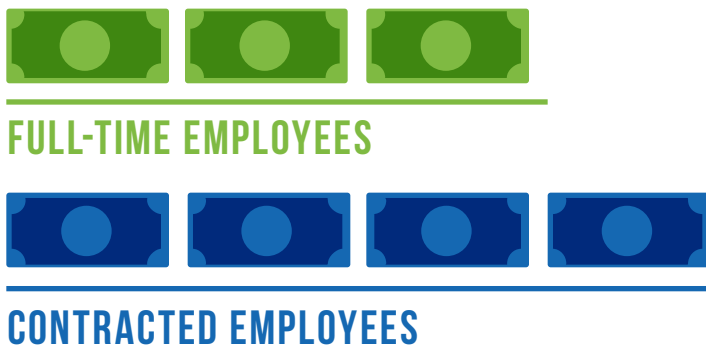
JOIN THE MOVEMENT



CONTRACT EMPLOYEES **GREW 29%** BETWEEN 2009 AND 2012

EMPLOYERS ARE INCREASINGLY HIRING CONTRACT STAFF THROUGH THE HELP OF STAFFING FIRMS IN ORDER TO MEET RISING MANPOWER DEMANDS WITHOUT INCURRING ADDITIONAL HEALTHCARE EXPENSES

HIGHER PAY



CONTRACTORS USUALLY MAKE **25% – 30% MORE** THAN FT EMPLOYEES

BENEFITS INCLUDED: Accepting contract work when represented by a staffing firm, like Profiles, provides the option to opt-in to their health, dental, vision, and 401k benefits.

EMPLOYERS TYPICALLY PAY CONTRACT EMPLOYEES HIGHER RATES THAN FULL-TIME EMPLOYEES BECAUSE THEY DON'T NEED TO CONTRIBUTE TO HEALTH CARE PLANS

JOB-HOP

AMOUNT OF TIME THE AVERAGE WORKER SPENDS AT A JOB BEFORE **MOVING ON**



EXPLORE DIFFERENT POSITIONS WITH SHORT-TERM CONTRACTUAL WORK. SEEK OUT THREE OR SO MONTH-LONG CONTRACTS AND MOVE ONTO THE NEXT JOB THAT INTERESTS YOU – YOU ARE NOT TIED DOWN!

LAND A JOB FAST



YOU WILL MOST LIKELY FIND CONTRACT WORK MUCH FASTER THAN FULL-TIME WORK, ESPECIALLY WITH THE HELP OF AN AGENCY.

THE RATE AT WHICH CONTRACT WORKERS ARE BEING HIRED IS **5X FASTER** THAN THE GROWTH RATE OF THE OVERALL ECONOMY

KNOW YOUR WORTH

COMPANIES ARE INTERESTED IN INDIVIDUALS WHO CAN OFFER **OUTSIDE SUBJECT MATTER EXPERTISE**

THE GUIDELINES FOR HIRING CONTRACT EMPLOYEES TENDS TO BE MORE LENIENT THAN THAT FOR DIRECT HIRES.

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